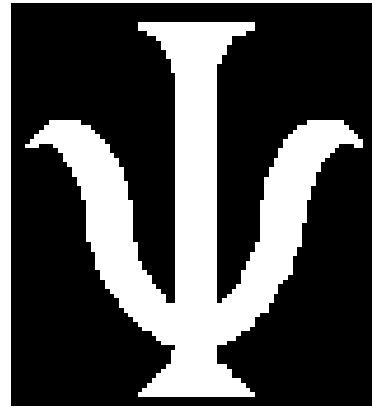


WSPA

WISCONSIN SCHOOL PSYCHOLOGISTS ASSOCIATION, INC

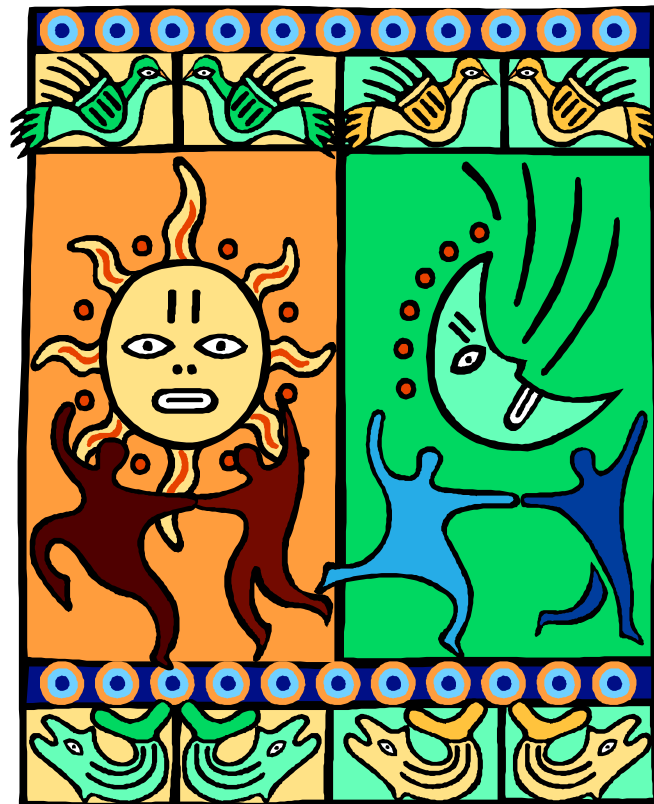


Summer 2003, Volume 02, Number 4



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For information on contacting committee chairpersons, check the WSPA website at www.execpc.com/~wspa

Annual membership dues are \$60 for full membership, \$30 for leave, \$30 for associate, and \$20 for student membership. The opinions and products, including advertising, class/workshop notices, and job announcements, appearing in this newsletter do not necessarily indicate official sanction, promotion, or endorsement on the part of the newsletter or the Wisconsin School Psychologists Association, Inc. Articles, announcements, and letters should be submitted to the Editor, Jennifer Kamke Black, N4212 Townline Rd., Shawano, WI 54166, 715-524-4180 (home), 715-526-2192 x145 (work), e-mail: kamkeblj@sgsd.k12.wi.us.

Editor's Note

By Jennifer Kamke Black

My thanks to all contributors. If you find that you have information to share with the membership that would be appropriate for the newsletter, please feel free to contact me at N4212 Townline Rd., Shawano, WI, 54166. Or, phone me at 715-524-4180 (home), 715-526-2192 x145 (work). My email address is kamkeblj@sgsd.k12.wi.us. Topics or features we would like to promote in the upcoming newsletters include (and are not limited to) trainers' column, medical column, book/software reviews, student column (results of thesis, highlighted accomplishment), "post-retirement" articles, and "kudos" articles. If you have any ideas for these topics, or an idea for another topic, please contact me at your earliest convenience.

Advertising Rates:

The newsletter of the Wisconsin School Psychologists Association, Inc., is published four times per year. Circulation includes all association members (700-900) and editors of other state newsletters. Thus, advertisers reach a majority of practicing school psychologists and university trainers in the state of Wisconsin, making advertising in the newsletter of the Wisconsin School Psychologists Association, Inc., the best means of reaching this potential market. Rates established for the 2001-2002 academic year are as follows:

1/4 page - \$25
1/2 page - \$50
3/4 page - \$75
1 page - \$100

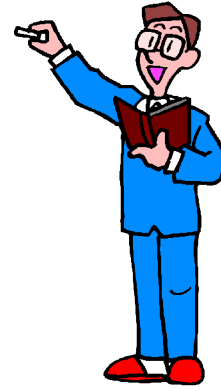
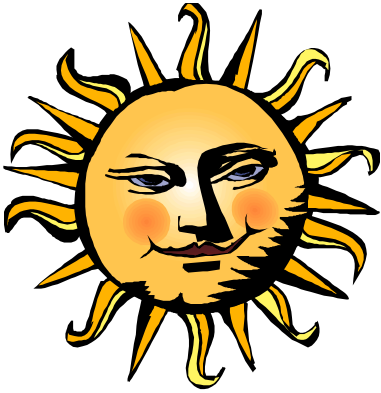


For additional information, please write or call Jennifer Kamke Black (editorial board) 715-524-4180 (home), 715-526-2192 x145 (office), N4212 Townline Rd., Shawano, WI 54166, or email kamkeblj@sgsd.k12.wi.us

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President's Message

By David Eichenhofer



As the school year comes to an end, I would like to extend my thanks and appreciation to all those who have been involved in WSPA over the past year. While there has been a lot involved in the duties of this office, I know that the true work is done by the many members involved in ongoing activities throughout the year. The board members and committee members work extremely hard to enhance membership services. Regional groups continue to be active in connecting members with state and local resources as well as providing opportunities for continuing education and networking. In addition to increased membership, we have seen a big jump in our ability to communicate with each other at the board level and individual membership level. We also continue to work at establishing a stronger link with legislative activity and developing coalitions with other organizations devoted to child advocacy.

I will again beat the drum, via this forum and others, to encourage everyone to increase their involvement. In addition to establishing or maintaining membership in the organization, I am equally interested in hearing from members and non-members on how we can continue to improve membership services. As needs change, with state and national reorganization or varied emphasis, so should our mission as an association. This may be especially true given changes in licensure and potential changes in IDEA. As always, individuals are welcome to join the board through various com-

mittees or regional representation. The long-range planning activity each summer is a great place to start.

One of the more rewarding aspects of involvement on the board has been linking individual members with services or resources to meet, or try to meet, a wide range of needs for kids and professionals. Please continue to ask questions or provide input/feedback via phone, e-mail, and the listserves. Give us the 'good,' the 'bad,' and the 'ugly.' Often we are able to find answers to questions and/or adjust services to better meet the needs of our membership.

I would also like to thank the state training programs and student members for their ongoing support. After meeting with other state representatives, it was readily apparent that Wisconsin has not only a higher number of programs, relative to others in the region, but programs of exceptional quality as well. The strong support of WSPA through faculty involvement, and the encouragement of student involvement, by these programs, has served as an excellent base for a strong state association. We are also fortunate that many nationally known experts in the field of school psychology serve as faculty in our own state and are often readily available for our conventions and workshops.

Finally, I would like to thank my friends and colleagues for their support during the year. I'll be ready for a cold beverage or two after I pass the gavel to the charismatic and exceptionally talented Kris Sieckert.



Wisconsin School Psychologists Association, Inc.

New Member Application Form/Membership Renewal Form

Please Print

Name: _____ Date: _____

Address: _____ City: _____ State: _____ Zip: _____

Home Telephone: (____) _____ Work Telephone: (____) _____

Please check if this is a new address: () Please check if your name has changed: ()

Employer: _____

Email Address: _____

Please check if you are nationally certified and/or hold private licensure:

NCSP () Wisconsin School Psychologist Private Practice Licensure () General Psychologist Licensure ()

Please Circle your membership category:

Full \$60 Leave \$30 Associate \$30 Life* Student \$20**

Purchase orders will not be accepted.

*Retired members who have been **full** members for the **past 5 years** are eligible.

**Student members indicate university: _____ and provide advisor's signature: _____ (Required annually to verify enrollment)

Voluntary contribution to WSPA Minority Scholarship Fund:	\$5 _____
Voluntary contribution to WSPA Children's Services Projects:	\$5 _____
Total enclosed:	\$ _____

WSPA occasionally sells members' names and addresses for one time use only when such requests seem to be professionally appropriate for school psychologists. If you do not want your name and address released, please check here: ()

Would you like to receive legislative updates from WSPA's state lobbyist? Yes _____ No _____

Make check payable to WSPA, Inc. and mail to:
 Kimberly Knesting, WSPA Membership Chair
 University of Wisconsin – Eau Claire
 Dept. of Psychology
 105 Garfield Ave., P.O. Box 4004
 Eau Claire, WI 54702-4004

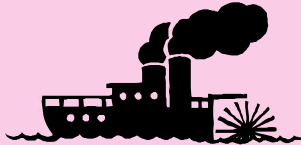
Upcoming Events

Psychology and Education for the 21 Century

"Psychology and Education for the 21st Century" is the theme of the summer colloquium of the International School Psychology Association, to be held in Dinan, France, from July 25 to 29, 2001. In addition to numerous keynote addresses, symposia, lectures and interaction groups, there will be a full social program, including tours around Dinan and romantic Brittany, and the historic sites of World War II in Normandy. The French culinary tradition will also be honored!

For more information, contact the colloquium chair, Jean-Claude Guillemard, 9 alle'e Brahms, 91410 Dourdan/France, Tel/fax 33+1 65 59 94 46 e mail: collis-pa2001@wanadoo.fr

WSPA 2003 (Oct. 29-31, 2003)



Intelligent Interventions:
What Will They Think of
Next?

Hosted by: Coulee Region Association of Psychologists in
the Schools
Radisson Hotel in La Crosse

Pre-convention Workshops:

Wechsler Intelligence Scale for Children IV
Managing Tough Kid Behaviors
Bullying in the Schools

Keynote Speaker:

Dr. Bill Jenson (from the University of Utah and author of "The Tough Kid Book") - What Works in Managing Problematic Behaviors: Research-Based Approaches

Numerous sectionals, river cruise, opportunities to learn and socialize

For more information contact:

Rob Dixon
School Psychology
1725 State Street
La Crosse, WI 54601
(608) 785-6893; email: dixon.robe@uwlax.edu

Financial Advice for Teachers and Educators

By Mary Rowland

The following Questions and Answers were taken from September and October 2002 issues of the National Education Association magazine, *NEA Today*.

Q: I have worked in public schools for 26 years. I want to continue to work, but in a less stressful job, which means lower income. Does salary amount really matter when retiring or is years of service the most important thing to consider?

A: The amount of salary definitely matters. You need to check with the human resources department in your school district to get the pension formula for your plan, but taking a lower salary could be a mistake.

Here's why. Pensions are usually determined by taking a percentage of the final salary times the years of service. To use a simple example, let's say the formula is 3 percent of your final salary times years of service. Let's assume you make \$50,000. Three percent of \$50,000 is \$1,500. If you retire now, with 26 years of service, that would give you a pension of \$39,000 (\$1,500 times your 26 years). If you take a job within the district at \$40,000 and retire four years from now, 3 percent of your final salary would be \$1,200. Multiply that times 30 years of service and your pension is \$36,000. So you are actually penalized for working longer.

If your plan is similar to what I've outlined, you might be better off retiring with the higher pension and getting a less stressful job somewhere else (assuming there's no bonus for completing 30 years of service). Benefit plans vary greatly, so get the formula for your district and do the math before deciding.

Money's not the most important factor--your quality of life over the next few working years is critical. But you should have all the information before making a decision.

Q: How did you open an IRA for your 15-year-old daughter? I was told that my son must be 18.

A: I was told the same thing at our local bank, but I argued about it and insisted that the bank employee research the rules. She made a few calls and ended up opening the IRA account.

I've found that most well-informed consumers know more than the employees of the average financial services institution about matters like this, so don't give up.

But, I didn't succeed in opening a checking account for my daughter's 16th birthday. I want

my daughter to learn how to budget her money and use an ATM card before she goes to college and has too much independence tossed at her all at once. But the bank refused on this one. They said that someone under 18 is not fiscally responsible.

Q: We want to open an IRA for our 19-year-old daughter. How do we decide between a Roth and a regular?

A: I opened a Roth for my daughter. The earnings on a regular IRA are taxed when they are withdrawn, while the earnings on a Roth are never taxed.

That seems a big advantage to a young person who has such a long time to let the money grow. The advantage to a regular IRA is that you can deduct the contribution from taxes. But my daughter's income is so low that she already is in the lowest tax bracket.

Q: I am 55 and recently divorced, I refinanced my house at 8 percent so my husband could get his share of the equity, and he received half of my retirement benefits. Can I refinance at a lower rate and put the savings back into my retirement account?

A: I think you could get a better rate on your loan because interest rates are low now. But I'm less certain of your ability to pump that extra money back into your retirement plan.

Plans have specific rules on contributions. Some, like 403(b) plans have catch-up provisions. It's worth checking out. Even if you can't put it into your plan, the refinancing could still make sense for you if you plan to stay in the home for a while. You could put the monthly mortgage savings in another account.

Q: Can teachers claim expenses on their taxes for school supplies purchased during the year?

A: The IRS has some good news for teachers this year with the passing of the "Job Creation and Worker Assistance Act of 2002."

This year and next, eligible teachers can take an Educator Expenses Deduction of up to \$250 for out-of-pocket expenses for books and classroom supplies. The amount is subtracted when figuring out your adjusted gross income. But you need to keep records including the date, amount, and purpose of each purchase.



Details on this and other new tax law changes are in IRS Publication 3991, available on the IRS website, www.irs.gov, or by calling 800/TAX-FORM.

Q: MY house is paid but I'd like to borrow \$50,000 to build an addition. Should I get a traditional mortgage or home equity loan, and could I use my 403 (b) money to pay off the loan?

A: I would not put your retirement money into the house. The tax-deferral in your 403 (b) makes it a valuable asset. You should let it grow for as long as possible.

A home equity line seems to make the most sense. A home equity loan is a fixed loan for a fixed time period. A home equity line is a revolving line of credit, which you can tap into and pay off as you like. My husband and I set one up two years ago when we refinanced our house, and we have used it twice for major purchases and then paid it off as quickly as possible. Because interest rates are so low, this is probably your best option.

Q: I will receive \$20,000 as part of an early retirement package. Would it make sense to buy a home in a distant city where my grown child would live in it?

A: I don't want to give you a flat "no," because I don't know the city or your situation. But I am always reluctant about investment plans that try to do "double duty."

I assume you are thinking that you will do your child a favor by helping him find a place to live and make a good investment for yourself at the same time. Those double-duty goals can be tough to pull off.

Suppose your investment declines in value. Would you regret it? Also, is the money eligible for a rollover into a tax-sheltered IRA? If so, you should certainly consider that.

Q: When I retire, should I take a lump sum or use some other strategy?

A: Because this is one of the most important financial decisions you will make, you should get some individual advice. Programs vary so much that it is impossible to give a broad answer.

The difference comes largely from how the lump sum is figured. Suppose your pension is \$1,000 per month for life. To convert that to a single lump sum, an actuary must make assumptions about your life expectancy and the interest rate she might get on the money if it's kept in the pension plan rather than paying it out in a lump sum. Her assumptions make a big difference in your lump sum.

Some pensions reward the pensioner for taking an annual pension by subsidizing the amount or by subsidizing the joint and survivor benefit. Some plans provide medical care to those who take an annual pension but not to those who take a lump sum. What you should do depends on your type of pension plan as well as your health and life expectancy.

Here are two follow-up com-merits on earlier columns.

In the February 2002 *NEA Today* (page 37), you listed some good websites for teachers. I'd like to suggest my Teachers and Money site at www.angelfire.com/ca/hennings/t/, which has links to good teacher retirement sites. I don't recommend specific funds but try to help teachers become better informed.

In response to the member who asked about her son taking a year off between high school and college (May 2002, page 43): AmeriCorps programs allow for travel and service to American communities. A year in this program would enhance his image to colleges and employers. For more information, see the Ameri-Corps site at www.americorps.org.

Mary Rowland is an author and contributor to several financial planning magazines. E-mail your personal finance questions to MoneyQuestions@neamb.com.





Legislative Information

Wisconsin School Psychologists Association
Michael Blumenfeld - Newsletter – Summer, 2003



As state legislative issues arise that are of interest and concern to school psychologists, you may want to contact your state legislators and/or the Governor. Here are some tips for making such contacts, as well as information about different ways to communicate with your representatives at the Capitol.

When contacting legislators, do:

- **Make your legislators your friends.** The cardinal rule in politics is loyalty. If you are perceived as a loyal friend, your actions and words will influence legislators.
- **Involve your legislators in your activities.** Invite them to meet your colleagues or Board members, invite them to lunch, dinner or your open house.
- **Get to know legislative staff.** Treat them as you would treat a legislator. Their cooperation is what can make or break your chances of success.
- **Contact your legislators about your concerns.** The best thing to do is to meet them in the district or at the Capitol. You can also call them by telephone, write them a personal letter, or send an e-mail. Never use a form letter. If you can, use a personal story or example to make your point.
- **Prepare well for legislative hearings.** Prepare a statement and be brief, speak directly to the proposal at issue. Be candid and prepared to answer questions.

Do not:

- **Address a legislator as "Mr." or "Mrs." or "Ms."** The proper title is "Representative" or "Senator."
- **Demonstrate your partisan views with legislators present.** You may embarrass them, or yourself.
- **Threaten legislators with political reprisals.** If you want to defeat a legislator, there are better means than this.
- **Imply or demand that your political contributions buy a vote or legislative support.** It's illegal, stupid, and will backfire.
- **Attempt to embarrass a legislator in a public forum.** It's in bad taste, and will likely alienate rather than attract support for your position.
- **"Burn your bridges" with legislators.** While they may not support you today, you may need them tomorrow.
- **Support or oppose a candidate without obtaining the facts about all the candidates.** You may later find the

"other" candidate to be more qualified.

- **Misstate your organization's position on issues.** The group must remain credible in the legislature if it is to attain its goals.
- **"Insist" that a legislator should vote to support or oppose a proposal.** "Request" is the proper word to use.
- **Contact legislators at odd hours.** They, too, need sleep and family time.
- **Mix your personal political concerns with your group's issues.** While you may support or oppose gun control, abortion, highway construction, nuclear power, etc., these issues should be discussed in other letters, other telephone conversations and other meetings.
- **"Cry wolf."** Legislators hear the wolf howling on most issues, and you may lose credibility when you over-react.
- **Forget to say thank you.** A letter of support and thanks after a vote will be long remembered by legislators and staff.

Also remember:

- **In the eyes of legislators, you represent your group.** Understand the position of the group, educate legislators on those positions, and make clear to legislators any differences between your group's and your own positions. Report legislators' concerns and views to your group.
- **No legislator will agree with you 100% of the time.** Understand a legislator's former position and votes on issues and why a legislator will take a certain position. Thank legislators when they support you and never "burn your bridges" when they don't support you.
- **No legislator can understand every bill, law, or regulation.** Explain your views assuming the legislators have a limited understanding of the issue. Inform legislators that the group will provide additional information if they desire.
- **Legislators are busy.** Make appointments to see them in the district or in the Capitol. Time limits should be 30 to 40 minutes at the most, do not wear out your welcome.
- **Legislators are human and they all differ.** Understand their concerns, prejudices, background, and personal, family, educational and work experiences.
- **Keep in contact with your legislators.** If you maintain contact, you will not sound like a special interest when



you ask for their support or opposition at a later date.

Madison, WI 53708-8952

HOW TO CONTACT YOUR STATE LEGISLATORS

The state has a toll-free hotline where constituents can leave messages for legislators. The number is **1-800-362-WISC (9472)** or, in the Madison area, dial **608-266-9960**. Staff at this hotline can also tell you who your State Representative and State Senator are.

You can write to legislators at their Madison offices using the following addresses:

State Senator _____
P.O. Box 7882
Madison, WI 53707-7882

State Rep. _____ (last name A-L)
P.O. Box 8952

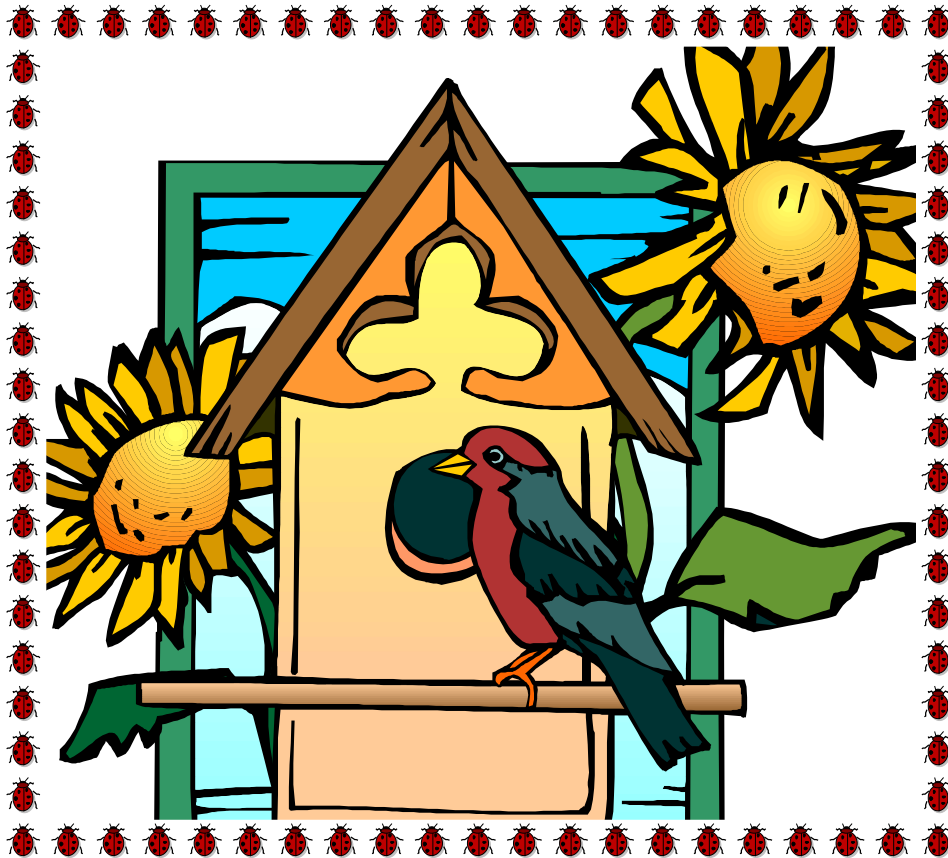
State Rep. _____ (last name M-Z)
P.O. Box 8953
Madison, WI 53708-8953

You can also visit www.legis.state.wi.us for e-mail addresses and telephone and fax numbers.

HOW TO CONTACT THE GOVERNOR

Governor Jim Doyle
115 East, State Capitol
Madison, WI 53702
Telephone: (608) 266-1212
Fax: (608) 267-8983

To send a message via the web, visit www.wisgov.state.wi.us/contact.asp.



A Political IDEA

Georgia teacher gets personal to back a senator and get more IDEA funding.

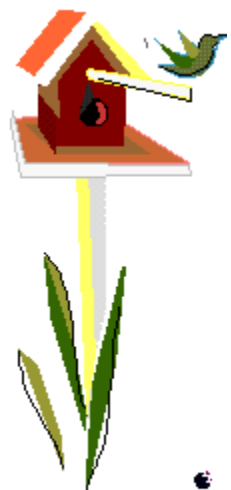
Reprinted from NEA Today

Doris Glover's introduction to political action first took place in the 1960s when, as a child, she rode with her father in his truck, visiting Black farmers near Macon, Georgia, and encouraging them to register to vote.

This year, Glover has a new personal stake in a political campaign. As a special education teacher, she's campaigning for one of the Senate's strongest supporters of federal aid to special education: Max Cleland, a Vietnam veteran who lost two legs and an arm in a grenade explosion.

Glover, who teaches at Bethune Middle School in DeKalb, notes that many of her students would be better off today if they'd been identified and helped much earlier in their school careers. But it takes staff to keep children from falling through the cracks, and that means money. "I know Cleland is committed to seeing the money put there to make sure no child is left behind," says Glover.

Back in 1975 when the special education law now known as the Individuals with Disabilities Education Act (IDEA) was first passed, Congress promised to pay 40 percent of the cost of special education. But the promise has never been kept. The latest federal budget provides just 17 percent.



This year, IDEA is up for reauthorization, and all sorts of changes are possible--good and bad. So Glover feels it's especially important to have pro-public education leaders in Congress voting on it.

And she's supporting her candidate with her own style of politics, person-to-person.

"I'm making phone calls and sending letters to my college sorority sisters and members of my alumni association.

I've invited Senator Cleland to meet the people at my church in Atlanta. I'll be talking to my friends and family from the Macon area, too," she explains.

A commission appointed by President Bush disappointed NEA this year when it refused to recommend full funding for IDEA. Now NEA is driving to get Congress to improve IDEA. Leading this campaign is a team of 25 educators known as the "IDEA cadre."

Charles Nelson, a cadre member from Little Rock, Arkansas, who chairs the NEA Caucus for Educators of Exceptional Children, says the IDEA funding battle is going to be all the harder because of new demands for federal dollars.

"Money is going to be spent to save companies like WorldCom and the airlines from the actions of their CEOs," says Nelson. "Can you imagine what we could do with that money in education? It seems that as soon as the country gets ready to make education a true priority, something comes up that pulls us back down. But our democracy can't exist without a well-educated citizenry."

Charlene Christopher, a cadre member and special education teacher in Norfolk, Virginia, adds that funding is the top priority, but not the only one.

Also high on the list are reducing paperwork, bolstering professional development, instituting reasonable class size and case load limits, and placing more emphasis on early intervention.

This fall's elections make this month a crucial phase in the fight to improve IDEA. And potentially, educators are in a very strong position. NEA members alone make up close to one percent of all Americans. An amazing 29 percent of registered voters either are teachers themselves or have close family members who are current or former teachers, according to a recent poll commissioned by the Public Education Network and *Education Week*.

And that doesn't count sorority sisters.



Five Minutes a Week for a Better IDEA

Reprinted from NEA Today

As Congress tackles the reauthorization of IDEA, there will be fast-moving developments and a need for educators to send timely messages to members of Congress about the real-world impact of what they are doing. Charlene Christopher, a special educator in Norfolk, Virginia and a member of the NEA special education cadre, notes that the best and easiest way to make difference is to become an NEA cyber-lobbyist.

"You'll get weekly updates on what's happening and what needs to be done, and you can check the record of your Senator or Representative" she says.

"It takes less than five minutes a week."

To sign up for those five-minute contributions to a better federal law, go to www.nea.org/lac, the NEA Website's Legislative Action Center. Click on "Become a cyber-lobbyist."

Even without signing up, you can get information on IDEA and other important education issues at the Legislative Action Center, as well as fill out a questionnaire that will help to guide NEA's efforts during reauthorization battles.



CENTRAL AUDITORY PROCESSING DISORDERS: DIAGNOSIS AND TYPES

written by Jennifer M. Schneider, MA reprinted from the *New York School Psychologist*, Vol. XX Number 1



Diagnosing and remediating central auditory processing disorders will be moving into the forefront in the field of school psychology. Within my district, as well as those of my neighboring colleagues, there have been numerous discussions about what

causes these disorders and what specialists can do to help students with this disability. Dr. Kim Tillery, an assistant professor at SUNY Fredonia, gave a much needed presentation at NYASP's annual conference. As school psychologists, this information will increase our awareness about the disorder as well as help us consult with teachers and staff members about its implications. As you may well know, the FM trainer is being recommended by many specialists, and school psychologists will be needed to disseminate appropriate information regarding its use.

In the field of audiology, there has been much confusion regarding central auditory processing disorders (CAPD). It took the American Speech-Language and Hearing Association (ASHA) until 1994 to come to a consensus definition for CAPD. According to that definition, Dr. Tillery described CAPD'S as "preconscious events involving a deficiency in one or more of the following areas: sound localization and lateralization, auditory discrimination, auditory pattern recognition, temporal processing, and decreased performance with competing signals and/or degraded signals." In layman's terms, this simply means deficits in how a student interprets what he/she hears. It is important to note that even a child with normal hearing may suffer from a profound auditory processing disorder.

As school psychologists, we can perform screenings on students suspected of having a CAPD. For example, the Sound Blending subtest on the Woodcock-Johnson Test of Cognitive Abilities provides an excellent measure of auditory processing skills. School-based speech-language therapists may also conduct screening tests on students suspected of having this disorder. However, diagnosis must be made by a qualified individual who possesses the proper sound equipment. While much debate remains about who is deemed qualified for this task, ASHA has determined that diagnosis must include a comprehensive audiological evaluation.

When considering whether or not to refer a student for an audiological evaluation to diagnose CAPD, be aware that these disorders will surface by the time a student reaches third grade. These students may also present with weak short-term memory skills, and may frequently try to give an answer before they forget it. When evaluating a student who you may suspect has a CAPD, it is important to ob-

serve and record his/ her response time. It is also important to know that there is a high rate of comorbidity between Attention Deficit Disorder and CAPD.

During a comprehensive CAPD evaluation, the student will be given a variety of measures. The student may be administered the Staggered Spondaic Word Test, which presents two competing words in each ear at the same time. Another frequently used test is the Phonemic Synthesis Test, which is designed to measure decoding skills. The Speech in Noise Test presents words to the student while also presenting background noise. For the Competing Sentences Test, different sentences are presented in each ear at the same time. Finally, the Dichotic Digits Test has two or three numbers presented into each ear at the same time, and the Pitch Pattern Sequence Test delivers varying pitches of sounds. These tests are often administered by a professional in a specialized soundproof booth to insure valid results.

Dr. Tillery explained that there are four specific types of CAPD. Each presents with different symptoms and requires specific remediation strategies. Each type of CAPD will take a combination of compensatory strategies, specific therapies, and natural maturation to remedy.

The first, and most commonly occurring, type is Auditory Decoding CAPD. A student with Auditory Decoding CAPD finds rapid speech confusing, displays discrimination errors, poor blending ability, and has a poor ability to remember sounds. This student may also exhibit delayed responses when taking tests, have word finding difficulties, and have receptive language weaknesses.

A student with Auditory Decoding CAPD will benefit from visual memory assists and instructional strategies to strengthen phonemic awareness. The student will also need the teacher to speak at a slower rate and will need changes in the semantic content of directions.

The second, and second most commonly occurring, type of CAPD is called Tolerance-Fading Memory (TFM). TFM is characterized by an omission of beginning sounds and quick responses to questions. A student with this type of CAPD may also exhibit poor reading comprehension

ability, poor handwriting and an inability to understand speech in the presence of competing noise. The student may also display poor expressive language skills. Due



to the fact that this type of CAPD has the highest rate of comorbidity with ADD, students with TFM may also exhibit impulsivity.

Strategies for working with students with TFM often include the use of assistive technology devices, such as the FM trainer. Students with TFM may also benefit from specific therapy in the area of speech-in-noise desensitization and from direct training in how to follow multi-step directions.

The third type of CAPD is defined as the Organization Type. Individuals with this form of CAPD may display letter reversals when writing, as well as problems sequencing sounds in words. These students may also exhibit poor handwriting and are frequently disorganized. This type of CAPD is common among students with learning disabilities and attention difficulties. Remediation should include a structured environment with many lists and outlines, sequencing

activities, and behavior modification strategies.

The fourth and final type of CAPD is known as Integration Type. Students with this type of disorder display extreme phonemic awareness difficulties, and have weaknesses in auditory-visual integration skills. These students may struggle with perceptual tasks and have better cursive writing than print. The student with Integration CAPD will usually be able to block out background noise. This student may also exhibit a learning disability characterized by severe reading deficits. Students with Integration CAPD are frequently remediated in the same manner as a student with a decoding deficit.

In summary, each of these types of CAPD offers special challenges to educators as well as students. Being aware of the comprehensive diagnostic process and specific remediation strategies is important as information regarding these disorders continues to be discovered.



WSPA Membership List 2002-2003 (Information in this list may not be reproduced or used for solicitation)

Listed below are the WSPA members for 2002-2003. Those last names with the superscripted ¹ next to them reported having a private practice license. Those last names with the superscripted ² next to them reported having a general practice license. The key to the final "Category" column is as listed below.

1 = Full 2 = Leave 3 = Associate 4 = Life 5 = Student

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Beth	Stone	738 Summit Ave.	Oconomowoc	WI 53066	262-567-1019	262-369-6767		1
Dr. Calvin	Stout	E4569 479th Ave.	Menomone	WI 54751				4
Tammy	Stowers-Tonn	CESA 5 P.O. Box 564	Portage	WI 53901	608-253-7231	608-565-2256	istowers@necedah.k12.wi.us	1
Maja	Strelnieks	West Mall Road	Glendale	WI 53217	414-247-5623	414-906-4830	strelmv@execpc.cow	1
Thomas	Stuckey	CESA 31300 Industrial Drive	Fennimore	WI 53809		608-822-3276	istuckey@cesa3.k12.wi.us	1
Tricia	Sturz	1230 Pershing Rd. #52	DePere	WI 54115	920-337-0838	920-492-7237	isturz@greenbay.k12.wi.us	1
Dr. Stephen	Suhm	617 Lilac St.	Oshkosh	WI 54901				4
Kate	Suminski	4516 N. Morris Blvd.	Shorewood	WI 53211	414-964-6464		klsuminski@msn.com	5
Kelly	Sumstein	640 Hillcrest Rd. #101	Saukville	WI 53080				5
Frederick	Sutkiewicz	434 Erie Avenue	Sheboygan	WI 53081	920-452-6460	920-459-3517	tsutkewcz@excel.net	1
Sanford	Swiggum	230 Pinnacle Drive	Lake Mills	WI 53551	920-648-6913	608-655-1310	sanford_swiggum@marshhall.k12.wi.us	1
Jamie	Symonds	7018 57th Ave Apt G1	Konosha	WI 53142	262-697-5727	262-653-7405	jsymonds@kUSD.edu	1
Jay	Szalapski	1066 Tullar Rd.	Neenah	WI 54956	920-725-9271	920-424-0170	julisza@oshkosh.k12.wi.us	1
Jennifer	Tarrell	P.O. Box 281550 Stone St.	Highland	WI 53543	608-929-7854	608-739-3101	jtarrell@riverdale.k12.wi.us	1
Alfred H.	Taylor ¹	404 Grace St.	Ripon	WI 54971	920-745-2706	920-740-8027	taylora@mjsd.k12.wi.us	1
Trish	Teichmiller	2899 Hwy 47	Lac Du Flambeau	WI 54538	715-385-7887	715-588-3838	trish@ldf.k12.wi.us	1
Stefanie	Teške	815 Hamilton Street	Wausau	WI 54403	715-845-2670	715-359-0511	steske@dce.k12.wi.us	1
Linda S.	Thomas	Eau Claire Area School District 500 Main St.	Eau Claire	WI 54701	715-832-7755	715-833-3472	lthomas@ecasd.k12.wi.us	1
Amy	Timmerman	105 Stonefield Circle	Mt. Horeb	WI 53572	608-473-1429	608 935-3307	aaalesand@dcd.k12.wi.us	1
Shaun	Tjosem	335 E. Court St.	Richland Center	WI 53581	608-647-2608	608 647-6381		1
Stacy	Tobiasz	1030 Lakefield Rd.	Grafton	WI 53024	262-377-4162	414-229-5155	tobiaszs@uwm.edu	5
Lorraine	Tokar	1600 Patti Pl. NE	Rio Rancho	NM 87124				4
Jennifer J.	Topel	1316 Buttercup Way	Lake Mills	WI 53551	920-648-4462	262-495-7126		1
Claire	Topp	2645 Almesbury Ave.	Brookfield	WI 53045	262-797-8979	262-781-3030		1
Maxine	Towle	423 Division St.	Mukwonago	WI 53149		262-363-6305	Towlema@mukwonago.k12.wi.us	1
Kristine	Trudeau	M530 Birch St.	Marsfield	WI 54449	715-384-3804	715-387-1101	trudeau@marshfield.k12.wi.us	1
Mary	Trump	9210 N. Regent Rd.	Milwaukee	WI 53217				4
Mary Beth	Tusing	1522 Grover Rd.	Eau Claire	WI 54701	715-835-4561	715-232-2657	tusingm@uwstout.edu	1

First Name	Last Name	Address 1	City	State	Zip	Home Phone	Work Phone	E-Mail	Category
Beverly	Ugent	8379 N. Indian Creek Pkwy	Milwaukee	WI	53217				4
Les	Van Vonderen	3020 Grande Rue	Green Bay	WI	54301	920-983-2933	920-948-2043		1
Caroline	Van Zeeland	512 N 10th St.	La Crosse	WI	54601	608-386-7496		vanzeela.caro.@students.uwlax.edu	5
Kao	Vang	2491 South 43rd Street	Milwaukee	WI	53219	414-545-4533	414-934-4500	kayo1@hotmail.com	5
Margaret	VanWagenen	5406 N. Iroquois Ave	Milwaukee	WI	53217				4
Robert	Verbos ¹	1640 Longwood Ave.	Elm Grove	WI	53122	262-789-8081	414-529-9090	bverbos@aol.com	1
Jodi	Viera	122 South 78	Milwaukee	WI	53214				1
Lori	Viola-Larsen	208 1/2 W. 3rd St.	Beaver Dam	WI	53916	920-887-9716		lviola@internetwis.com	5
Lorraine	Vogel	9700 15th Street	Kenosha	WI	53144	262-859-1950	262-653-6362	ivogel@kUSD.edu	1
Karin	Vogt	3241 Trudeau Trace	Franksville	WI	53126	262-884-1191			2
Edmund J.	Vojtk	614 E. College Ave.	Waukesha	WI	53186				4
Melissa	Votara	W7075 High Rd.	Wild Rose	WI	54601				1
Susan	Wabaunsee	N1960 Hickory Lane	LaCrosse	WI	54601			votavam@wautoma.k12.wi.us	1
Barbara J.	Walosz-Ellmann	LaCrosse Sch Dist.807 East Ave. S.	LaCrosse	WI	54601	608-786-2097	608-789-7688		1
Andrea	Walter	626 Fairway Dr.	Sheboygan	WI	53081	920-452-9813	920-459-3557	awalter@sheboygan.k12.wi.us	1
Carol (Bahr)	Warner	3916 N. Oakland Ave., #317	Shorewood	WI	53211				4
Steve	Warner	1357 Ken Drive	Green Bay	WI	54313	920-405-8808	920-983-2456	swarner@depere.k12.wi.us	1
Monica M.	Warnke	1812 W. Halsey Ave.	Milwaukee	WI	53221	414-517-7654	414-934-4606	moni624@mindspring.com	1
Allen	Watson	920 Keller Park Dr.	Appleton	WI	54915	920-730-9202		almaribethwatson@mac.com	4
Dennis	Weerts	4033 N. Newhall	Shorewood	WI	53211				4
Brenda	Weitermann	Highlands Elem. 2037 N. Elinor St.	Appleton	WI	54914	920-954-7505	920-832-6250		1
Drew	Wellmann	1120 South 16th St.	LaCrosse	WI	54601	608-219-7868		drewwellman@hotmail.com	5
Patricia	Wenske ²	E8467 City Rd. SS	Viroqua	WI	54665	608-637-7321	608-624-5201	northcrawford18@hotmail.com	1
Melissa	Wensinger	5273 S. 25th St.	Milwaukee	WI	53221	414-281-2675		melharper@aol.com	5
Megan	Werner	2260 N. Summit Ave., #303	Milwaukee	WI	53202	414-289-0536	414-875-6200	wernermk@mail.milwaukee.k12.wi.us	1
Pauline	Werner	5196 1 AH Maytah Rd.	Oshkosh	WI	54901				4
Deborah	Westfahl	1925 North 84th Street	Wauwatosa	WI	53226	414-257-1990	414-351-7380	deb_cook_westfahl@mapledale.k12.wi.us	1
Jaime	Wetenkamp	806 12th Avenue South	Onalaska	WI	54650	608-783-6327		kamp1441@aol.com	5
Patricia	White	1833 W. Meyer Lane #12308	Oak Creek	WI	53154	414-761-0345	262-664-6703	Patriciawhite@yahoo.com	1
Anne	Wiedower	838 N. 64th St.	Wauwatosa	WI	53213	414-257-3345	414-768-6152		1
Jessica	Wille	E5715 816th Ave.	Coffax	WI	54730	651-253-5685			5
Christine J.	Williams	N380 Cty. Rd. D.	Eau Galle	WI	54737	715-283-4497	75-255-8561	chwill@loyal.k12.wi.us	1
David	Williams ²	W276 N2792 Trillium Lane	Pewaukee	WI	53072	262-691-3525	242-966-2033	willie15103@aol.com	1
Melissa	Williams	1302 State St. #6	Eau Claire	WI	54701	715-839-7960		williamj@uwec.edu	5
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Carol	Wilson	622 W. Olin Ave.	Madison	WI	53715	608-256-8662	608-835-4108	caw@oregon.k12.wi.us	1
Jean W.	Wilson	4341 Rock Crest Road	Middleton	WI	53562	608-833-0003	608-827-1818	jeanw@mcpasd.k12.wi.us	1
David	Wiltzius	33 Bryn Mawr Circle	Fond du Lac	WI	54935	920-921-7761	920-906-6549		1
Mary	Wimmer, Ph.D.	14555 W. Park Ave.	New Berlin	WI	53151	262-789-1883	262-897-2334		1
Donna Campbell	Winter ¹	4525 S. Sommeret Dr.	New Berlin	WI	53151	414-427-9450	262-942-2244		1
Elizabeth A.	Witter	1923 Sherman Ave. #12	Madison	WI	53704	608-244-8002	773-517-2560	ewitter@wisc.edu	5
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Angela	Woyak	W10684 Spielos Lane	Westboro	WI	54490	715-427-5830	715-748-4620	woyakan@medford.k12.wi.us	1
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James	Zipple	3333 W. Sunnyview Rd.	Appleton	WI	54914	920-735-2873	920-751-6828		1
Kelly A.	Zumstein	640 Hillcrest Road #101	Saukville	WI	53080	262-483-1039			5

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Just a friendly reminder that, unless you renew your membership by August, 2003, this will be your last issue of the newsletter. Enjoy your summer!

